

# TRAINING OFFICERS CONSORTIUM



A COMMITMENT TO LEARNING SINCE 1938

MONTHLY NEWS • October 2020

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## OCTOBER PROGRAM ADJUSTMENT STAYING AGILE IN TIMES OF CHANGE

In light of the [U. S. Office of Personnel Management's memo](#) issued 10/2/20 regarding training related to diversity and inclusion, the Training Officers Consortium (TOC) has decided to cancel the Roundtable scheduled for Tuesday, October 6th "Moving from Diversity & Inclusion to Equity & Belonging."

We recognize we service the Federal government and understand this program may cause a conflict for registrants who are Federal employees. We will pivot quickly to adjust our professional development program and will be back in touch with you regarding substitutions for later in October.

The TOC Executive Board thanks you for your continued interest and support and we are committed to bringing you top-notch learning opportunities in our virtual environment this program year.

*Please visit our website at [TrainingOfficers.org](https://TrainingOfficers.org) for additional information regarding our 2020-2021 Program Year and upcoming events.*

# TOC COMMUNITY SPOTLIGHT

## KEVIN ELLIOTT



Kevin Elliott joined TOC and attended his first Institute in Ocean City, Maryland in April 2007. From serving our country to serving TOC, Kevin has provided invaluable service.

Kevin immediately dug in the trenches to share his wealth of military knowledge for a different kind team—our civilian government. His first training assignment was to join TOC's professional development organization to learn and network with DC's finest HRD professionals. Kevin recalled as a first timer at his first federal conference, how everyone was especially welcoming. He was amazed at how open our registrants were to sharing best practices, listening to ideas, and most importantly, how everyone was friendly.

When asked whom he remembers from his first Institute he answered: "I remember Dr. Ellen Roderick and Kevin O'Sullivan. Both welcomed me warmly." Kevin also remembers the torrential rain with precipitation totals from five to 7 inches and wind gust up to 50 miles per hour across most of the state. He laughs now, but indicated, "it took me eight hours to travel from North Carolina to the Institute, but it was well worth it."

Kevin worked with the Federal Trade Commission for twelve years and recently retired in February 2020. He served on the TOC Annual Institute Program Committee off and on since 2010, often times streamlining the ranking process for the committee. For his dedicated volunteer service, Kevin received a Special Recognition Award at the [2020 TOC Distinguished Service Awards](#) ceremony held on September 15, 2020. Congratulations Kevin!!

## ARE YOU INTERESTED IN BEING A PART OF THE TOC COMMUNITY?

### REGISTER

You can [register](#) for the full [Program Year](#) for \$750 to get access to all our events or for only specific events (priced individually). If you have any questions, contact us at [info@trainingofficers.org](mailto:info@trainingofficers.org)

### SPONSOR

Starting October 2020 and running through August 2021, TOC is offering [Program Sponsorships](#) with year-long exposure, advertising, symposium, and roundtables.

Contact [Eugene de Ribeaux](#) to learn more and claim your spot today.

### VOLUNTEER

TOC is operated solely by volunteers and is always looking for support. If you are interested in the gift of time and/or expertise, please contact us at [info@trainingofficers.org](mailto:info@trainingofficers.org)

## PREVIOUS EVENT

### VIRTUAL VITALITY! CROWDSOURCING FOR RESILIENCE

On September 22, 2020 TOC hosted an interactive webinar which drew on the experience of the attendees to share best practices on how to deal with elements of our expanded virtual environment. Of the attendees who completed the evaluation 90% left the session with at least one tangible idea to implement within 30 days and 100% stated they would attend another TOC event.

If you are interested in advice from your peers on topics such as managing techno stress, working in a full house or self-care, view the [recorded session](#) available on our TOC website.

## FREE WEBINARS

Our one-hour webinars feature high-caliber pre-senters sharing their expertise on topics of interest. All webinars are recorded and available to anyone. Please share the link with others!



Here are all the webinars we have to offer this year.

- August 19, 2020- Moving from Diversity and Inclusion to Equity and Belonging ([Session recording](#))
- September 22, 2020- Virtual Vitality! Crowdsourcing for Resilience ([Session recording](#))
- November 24, 2020- [Discovering Your Own Immunity to Change](#)
- January 26, 2021- [The State of Congress: Reflections for the Executive Branch](#)
- March 23, 2021- [Take Control by Cultivating Intentional Culture](#)
- May 25, 2021- [Hack Your Box for 2022 and Beyond!](#)
- July 20, 2021- [Writing Documents Under Pressure: Making It Easy](#)

For information on our entire 2020-2021 Program Year visit the [Professional Development](#) page on our website.



**2020-2021 Program Year**  
**Click to Register**

# 2020-2021 PROGRAM YEAR CALENDAR VIEW

SEPTEMBER 2020							OCTOBER 2020							NOVEMBER 2020							DECEMBER 2020							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
			1	2	3	4	5					1	2	3										1	2	3	4	5
6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12	
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19	
20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26	
27	28	29	30				25	26	27	28	29	30	31	29	30						27	28	29	30	31			

JANUARY 2021							FEBRUARY 2021							MARCH 2021							APRIL 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2		1	2	3	4	5	6		1	2	3	4	5	6					1	2	3
3	4	5	6	7	9	10	7	8	9	10	11	12	13	7	8	9	10	11	12	13	4	5	6	7	8	9	10
10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20	11	12	13	14	15	16	17
17	18	19	20	21	22	23	21	22	23	24	25	26	27	21	22	23	24	25	26	27	18	19	20	21	22	23	24
24	25	26	27	28	29	30	28							28	29	30	31				25	26	27	28	29	30	
31																											

MAY 2021							JUNE 2021							JULY 2021							AUGUST 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1			1	2	3	4	5					1	2	3	1	2	3	4	5	6	7
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28
23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31	29	30	31				
30	31																										

PDP Symposiums							PDP Webinars							PDP-Roundtables							TOC Community Events							Annual Institute							Holidays						
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#### **2021 Annual Institute Chair & Site Selection Claire Gudewich**

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#### **2021 Annual Institute Vice-Chair LaMarsha Williams**

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## **HISTORIAN'S CORNER**

### **INTERESTING INFO ABOUT TOC**

**DID YOU KNOW**....that TOC's original emblem was adopted in 1938 with the help of Arthur E. DuBois, Department of Army. The emblem consisted of a circle carrying the words Training Officers Conference, four stars and the date 1938. The circle included an eagle, a streamer, a book and a piece of film -- symbolizing the growth of Federal personnel training for all levels of responsibility, the entire body of published training knowledge, and the wide range of modern equipment and techniques used in training government employees.



## **TRAINING OFFICERS CONSORTIUM**

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