

TRAINING OFFICERS CONSORTIUM



A COMMITMENT TO LEARNING SINCE 1938

MONTHLY NEWS • SUMMER EDITION 2018

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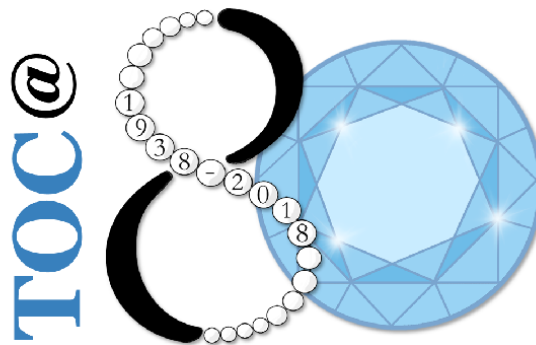
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2018 TRAINING OFFICERS CONSORTIUM 2018-2019 PROGRAM YEAR



Learning from our *Past*.
Leading into your *Future!*

We welcome you to join us for a very exciting 2018-2019 program year during which we will celebrate our 80th program! Our theme this year is **TOC@80: Learning from our *Past*. Leading into your *Future!*** This year promises to be a year of engagement, celebration, and most of all, continued dedication to providing development for learning leaders and the HR community.

2018-2019 Program Year Highlights

- Standing registration pricing at just \$1,595.
- Speaking opportunities for registrants and friends to be a part of the TOC Professional Development Program through the new Call for Speakers for program events.
- New location in downtown Washington, DC: The City Club of Washington (see page 3 for more details).
- An amazing Annual Institute, April 28 - May 1, 2019 at the Norfolk Waterside Marriott in Norfolk, VA.

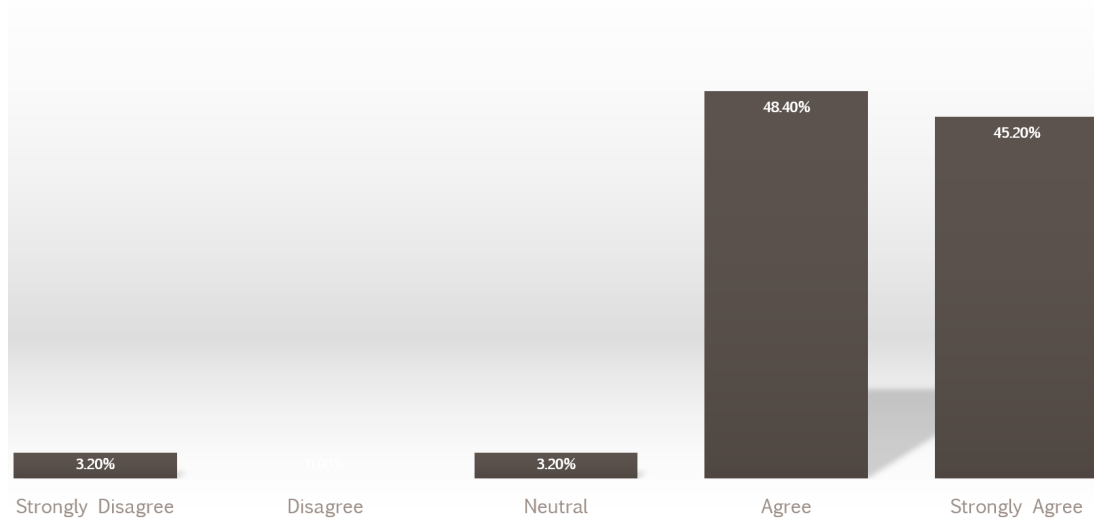
As always, we will offer our monthly professional development programs, webinars, and a wonderful Annual Institute with a focus on the ECQs. We hope you will join us for this program year and share TOC with others! Registration is open [here](#). Thanks to Kurt Schneid, we have this great promotional [video](#) to share. Enjoy and spread the word about TOC!

2018: A YEAR IN REVIEW

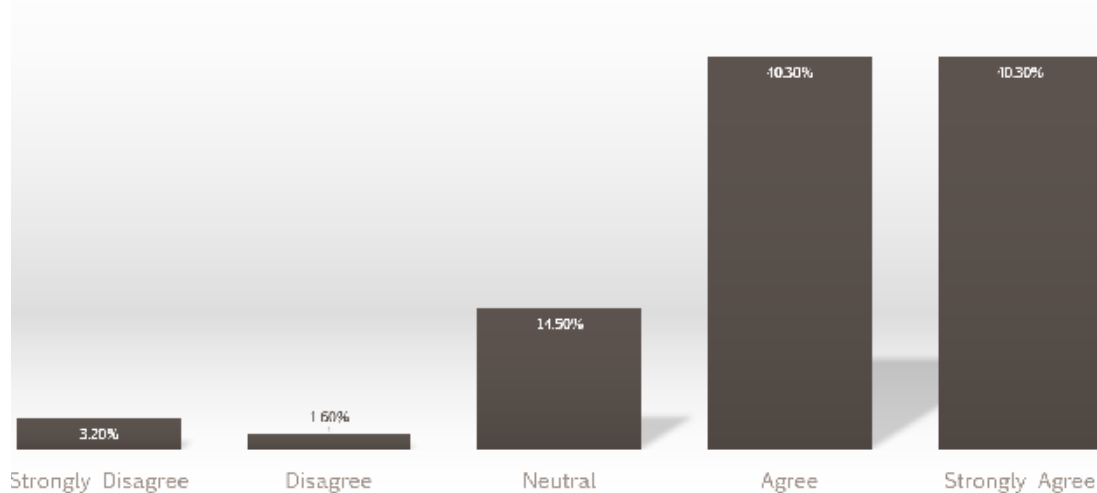
As we continue moving forward toward a very exciting 80th year, we must take a note from our 2018-2019 theme and learn from our past. Don't take our word for how great TOC is - let the numbers speak for themselves. TOC Registrants completed the Annual TOC Registrant Viewpoint Survey in the weeks immediately following the 2018 Annual Institute. Thank you to all of you who took the time to respond to the survey. Your feedback is a critical component of upgrading and improving the Professional Development Program. As in past surveys, our friends at PTG International were instrumental in developing the survey and compiling the results.

This year we had 62 respondents, and we used the same set of questions from last year to start tracking year-over-year performance. We use both the qualitative and the quantitative feedback to guide our choices of program topics and speakers in the coming program year. As you can see from the accompanying charts, our respondents feel that TOC does well at providing them with learning and development opportunities to support their jobs. We recognize that about 20% of our respondents feel like TOC could improve the offered learning and development opportunities, and as a result we are making changes to the way our Professional Development Program are planned and executed.

TOC is making a positive contribution to my learning expectations. n=62



Overall the Professional Development monthly seminars provide me with learning and development opportunities to support my job. n=62



A Year in Review, Continued

See Details on Page 3

2018: A YEAR IN REVIEW, CONTINUED

You will see comments and testimonials collected here throughout the TOC year. Here is a selection of some of the comments.

What does TOC do really well?

- Focuses on smaller engagements with the L&D community and provides great exposure to best practices, new ideas and current trends.
- TOC provides information on best practices. TOC gives me a place to share ideas, tools, and practices with others in the learning and development community. Our staff is small and it gives me a forum for ideas that I would not get inside my organization.
- Helps me to network with those in similar positions within the government and absorb their lessons learned. There are several wheels I won't have to re-invent due to the sharing at the Annual Institute.
- TOC provides valuable networking opportunities to meet trainers from other Government organizations as well as vendors who can provide training services.

What can TOC do better?

- Align training with key federal initiatives such as cybersecurity, expand from just HR/training and development.
- Set-up the monthly F2F seminars so that those not in Washington can dial in and attend that way. I know it isn't quite the same as F2F, but I really would have liked to at least lurk to learn!
- Offer different levels of registration; expand your reach beyond the WDC area with virtual events for Federal Trainers who don't live in the area; offer certificates or other varieties of programs.
- Elevate the role of training by partnering with OPM, the CHCO Council, and the CLO Council.

As part of our analysis, we created a word cloud from all of the comments written in the survey. A word cloud combines all the words and increases the font size for words that appear more often. The largest words in this word cloud are the ones that appeared most often. We appreciate that “networking,” “learning,” and “training” appear as some of the largest words. To us, that means TOC is meeting its goal of providing “knowledge and networking forums for the Government learning community to build a highly skilled workforce.”

PROFESSIONAL DEVELOPMENT PROGRAM SPEAKERS

To help make TOC better and continue engaging our community, we are seeking well-respected, knowledgeable, and captivating speakers to present during a variety of TOC events: monthly programs, webinars, and lunch and learn events. As we do with the Annual Institute, we are opening a call for speakers for our program year events!

We encourage you to apply or share this information with someone else who would bolster TOC's dynamic environment! An official call will be released with applications submitted through the TOC website. The call will include proposal evaluation criteria.

For additional details, contact Professional Development Program Chair, Trina Petty at programs@trainingofficers.org.

New & Noteworthy
See Details on Page

NEW & NOTEWORTHY

REGISTRANT CORNER

Learned something new? Have a time tested business hack? Wisdom and insights to share?

We invite you to do just that with our NEW registrant corner. This article will provide one registrant per month the opportunity to share thoughts, insights, wisdom and more with other registrants.

To participate, please submit your piece to Laniera.D.Jones@gmail.com by the 12th of the month prior to when you would like your piece appear. For example, if you would like to submit for the September newsletter, your submission should be sent no later than August 12.

Your piece must comply with the following:

- Piece cannot exceed 300 words (may include up to one picture)
- Must not outright advertise company or business
- Images must be authorized for reuse with modification
- Must be a current registrant

**Note: pieces may be edited for grammar and space constraints.*



PROFESSIONAL DEVELOPMENT PROGRAM LOCATION: THE CITY CLUB OF WASHINGTON

This year, our monthly professional development programs will be hosted at [The City Club of Washington](#). This is a wonderful downtown, DC location within walking distance of the Metro and available onsite parking at cost. Read on for more details!

GETTING THERE

The main entrance to the building is located at 555 13th Street, adjacent to The Warner Theater. *This entrance is wheelchair accessible.*

METRO: The City Club is conveniently located steps away from the Metro Center Metro. Exit through the 12th and F Street exit and walk straight ahead to the Columbia Square Building on the left. *Note - this entrance is not wheelchair accessible.*

PARKING: You are welcome to park at the Columbia Square Parking Garage for our monthly program events. Parking, at your expense, is \$21 per event.

More details are available on our [website](#).

2018-2019 PROGRAM DATES

Join us on the dates below for our monthly program!

SEPTEMBER 11 AT 12PM
OCTOBER 10
NOVEMBER 13
DECEMBER 11
JANUARY 8
FEBRUARY 12
MARCH 12
APRIL 9
MAY 14
JUNE 11

All programs will begin at 11:30am unless otherwise noted.

MARK YOUR CALENDAR!

Executive Board Information

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SEPTEMBER 11, 2018

PLACE: City Club of Washington, 55 13th St NW, Washington, DC 20004

TIME: 12:00 p.m. to 2:00 p.m. Please note the time change for this program only.

COST: \$45 or 2018-2019 Professional Development Program registration.

RESERVE: If you have not registered for 2018-2019, call the TOC Information Line 202-973-8683, or the TOC FAX Line 202-331-0111 to reserve a place for this month's program.

PARKING: Read [here](#) for more information. Please see page 4 for additional instructions.

NEW LOCATION



TRAINING OFFICERS CONSORTIUM

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