

2018 TOC Annual Institute

Founders Inn, Virginia Beach, VA

Sunday, April 22, 2018

Registration Opening 2:00 pm – 6:00 pm	<u>Registration Desk Open</u>
5:00 pm – 6:00 pm	<u>Logistics Volunteers Training Session (James Madison Room)</u>
6:00 pm – 8:00 pm	<u>Welcome Reception & First Timers Event</u>
8:00 pm – 9:00 pm	<u>Exhibitor Meet/Greet & Dessert</u>


Monday, April 23, 2018

6:00 am - 7:00 am	<u>Wake & Walk</u>
7:00 am – 8:30 am 1 hour 30 minutes	<u>Breakfast</u>
8:00 am - 12:00 pm	<i>Registration Desk Open</i>
8:30 am - 9:30am 60 minutes	<p><u>Concurrent Session #1</u></p> <p>Engagement Strategies for Government Leaders..... Natalya Bah Track: Leadership Development Room 2 Platinum Sponsor: Graduate School USA</p> <p>Intentional Design: Innovative Elicitation Methods and Cultural Context Antoinette Allen Track: Training Design & Development Room 4 OPM - Federal Executive Institute</p> <p>What if you SMILE? Embodying Coaching Skills for Greater Leadership impact..... Ina Gjikondi & Co-presenter: Joan Wangler Track: Leadership Development Room 1 The George Washington University Center for Excellence in Public Leadership</p> <p>Creating a Diversity and Inclusion Program Employees Will Want to Attend.....Karen Snyder Track: Leadership Development Room 5 Concordia Consulting</p> <p>Safe Spaces: Recognizing and Preventing Harassment in the Workplace.....Paul Meshanko Track: Leadership Development Room T Legacy Business Cultures</p>
9:30 am - 10:30 am	<i>Coffee Break</i>
10:30 am – 11:30 am 60 minutes	<p><u>Concurrent Session #2</u></p> <p>New Language for Leading Diverse Organizations..... Maria Morukian Track: Leadership Development Room 1 MSM Global Consulting, LLC</p> <p>A Fresh, New Landscape of Training Program Design and Evaluation..... Cheryl Abram Track: Training Design & Development Room 2 U.S. Office of Personnel Management</p> <p>Building a Successful Intra-Agency Rotation Program Deborah Gadsden Track: Career Development Room 4 Centers for Medicare and Medicaid (CMS)</p> <p>Uncovering Leadership Blind Spots.....Paul Ariola Track: Leadership Development Room 5 Dale Carnegie</p> <p>Fatal Kirkpatrick® Model Execution Errors: Identifying & Correcting Them..... Jim Kirkpatrick & Co-presenter Donna Wilson Track: Learning Measurement & Analytics Room T Kirkpatrick Partners</p>


11:30 am – 1:30 pm	<p><i>Lunch & Keynote & Evaluation: Leading with Vision: A Blueprint for Engaging your Workforce</i></p> <p>Bonnie Hagemann</p> 
2:00 pm – 5:00 pm	Registration Desk Open
2:30 pm - 3:30 pm 60 minutes	<p><u>Concurrent Session #3</u></p> <p>Team Work-Outs "Bridging Team Silo's"LaMarsha Williams & Co-presenter Stephanie Davis Track: Leadership Development Room 2 Administration for Children & Families</p> <p>Growing TOC: Lessons for Your Own Organization..... Meg Bowman & Co-presenter Laniera Jones Track: Training Development & Design Room 4 Training Officers Consortium</p> <p>Raise the BAR: Strengthening Your Influence as a Training Leader.....Gus Lawson Track: Leadership Development Room 5 Juncture Consulting, LLC</p> <p>A TOC Journey: Learning Happily Ever After!.....Al Tyree Track: Career Development Room 1 Graduate School USA</p>
3:30 pm - 5:30 pm 2 hours	<u>Exhibitors Showcase Reception</u>
6:30 pm – 8:00 pm	<u>Dinner & Music</u>
8:00 pm – 10:00 pm	<u>TOC Emoji Movie Night</u>

Tuesday, April 24, 2018

6:00 am - 7:00 am	<u>Wake & Walk</u>
7:00 am – 8:30 am 1 hour 30 minutes	<u>Breakfast</u>
8:30 am – 9:30 am 60 minutes	<p><u>Concurrent Session #4</u></p> <p>Examining Accountability from Different PerspectivesDebbie Eshelman & Co-presenter Dr. Barbara Romzek Track: Leadership Development Room T Management Concepts</p> <p>How Do You Get People to Do Stuff?..... John Kolm & Co-presenter Cory Lutz Track: Leadership Development Room 1 Team Results USA</p> <p>Civil Service by DESIGN.....Kristina Smith Track: Career Development Room 2 Diversity & Inclusion Strategists, LLC</p> <p>Orthodontics for Your SMILE Sheets! Realigning Your Evaluations.....Eugene de Ribeaux & Co-presenter Denise Madaras Track: Learning Measurement & Analytics Room 4 PTG International</p> <p>Holding Crucial Conversations.....John Cleveland Track: Leadership Development Room 5 U.S. Office of Personnel Management / HR Solutions Team</p>
9:30 am – 10:30 am	Coffee Break
10:30 am – 11:30 am 60 minutes	<p><u>Concurrent Session #5</u></p> <p>Are You Ready to Join the Senior Executive Service?..... Craig Heintz Track: Career Development Room T US Citizenship and Immigration Service</p> <p>Listen Up! Unlock Effective Communication..... David McMurray Track: Leadership Development Room 1 Insight Management Consulting</p>

	SMILE: You're an Indispensable Employee..... Marva Goldsmith & Co-presenter Moorosi Mokuena Track: Career Development Room 2 Consult DSA (Delve, Solve, Achieve), LLC Approximating Level 3: Using Situational Judgment Tests in Evaluation..... Joy Oliver Track: Learning Measurement & Analytics Room 4 Management Concepts The Change Leader: Preparing Yourself to Lead Others..... William Bonds Track: Leadership Development Room 5 US OPM
11:30 am – 1:30 pm	Lunch & Keynote & Evaluation: Leadership & Fruit Salad Paul McMurray 
2:00 pm – 5:00 pm	Board Meeting
2:00 pm – 3:00 pm 60 minutes	<u>Concurrent Session #6</u> Leading in the Midst of a Changing Organizational Culture..... Brady Reed Track: Leadership Development Room 1 The Arbinger Institute Mastering the SMILES Formula..... Mozella Ademiluyi Track: Leadership Development Room 2 Mountain Peak Strategies, LLC Amazon Alexa: Your Next Career Coach?..... Melynda Benlemlih & Co-presenter Ravi Garimella Track: Learning Technologies & Career Development Room 4 C2 Technologies, Inc. Change Unwritten Rules of Work Culture for Upped Engagement and FEVS Scores.....David Maxfield Track: Learning Measurement & Analytics Room 5 VitalSmarts
3:00 pm – 4:00 pm	<u>Afternoon Break Sponsored by Team Results</u>
6:30 pm – 8:00 pm	<u>Dinner & Music</u>
8:00 pm – 11:00 pm	<u>TOC Apollo SMILES Night</u>

Wednesday, April 25, 2018

8:30 am – 9:30 am 60 minutes	<u>Concurrent Session #7</u> The Motivational Magic of Action Learning..... Debra Burton Brown Track: Training Design & Development Room 1 Companybydesign Kindness and a Defense of the Soft Skills..... Patrick Malone Track: Leadership Development Room 2 American University Share Your Secret Sauce: Submit a Successful Conference Speaking Proposal..... Chris King Track: Career Development Room 4 Training Officers Consortium When Leading Hurts - Managing Stress and Burnout..... Jane O. Smith Track: Leadership Development Room 5 Stage Your Comeback, LLC
9:30 am - 10:15 am	<u>CHECKOUT</u>
10:00am – 12:00 pm	Brunch & Keynote & Closing: Mentoring for Agency Success: Motivate, Empower & Let Employees Shine Adelle Dantzler 

Special Notes

Room Names

- Room 1= Benjamin Franklin
- Room 2= James Madison
- Room T= Jefferson Amphitheater
- Room 4= Benjamin Harrison
- Room 5= Patrick Henry



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